




And I hereby appoint IRELL & MANELLA LLP, 1800 Avenue of the Stars, Suite 900, Los Angeles, California 90067, telephone number (310) 277-1010 (direct all communications to Ms. Dee Henderson) and

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Norman E. Brunell	26,533	Samuel Lu	40,707
Robert Steinberg	33,144	Paul Backofen	42,278
Bruce D. Kuyper	33,937	David Rosmann	43,059
Gary Frischling	35,515	Peter J. Wied	43,264
Sharon Wong	37,760	Seth D. Weisberg	44,397

(all of the same address), and any and all attorneys associated therewith after this date, individually and collectively my attorneys to transact all business in the Patent and Trademark Office connected therewith and with the resulting patent.

INVENTOR'S SIGNATURE: 				Date: MAY 20/99
Inventor's Name: (typed)	Harlan	M.	Hugh	Canada
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